

Building a Latent Shield

How to protect your officers, your agency, and yourself from bad outcomes

Course Overview:

Policing is a profession where human error, mistakes, and well-intentioned bad decisions can have disastrous, far-reaching consequences. As police leaders and managers, we do our best to use the triad of policy, training, and documentation to keep the bad things from happening. But as our daily ritual of putting out fires and playing whack-a-mole shows us, it is not enough. From damaged equipment and injured officers, to bad publicity and lawsuits, the cycle of unintended outcomes continues.

This cutting-edge, one day course will show you an easy and powerfully effective way to find the problems lying in wait, anticipate failures, and significantly reduce bad outcomes. Using proven methods employed successfully by other high-value industries, participants will learn how to find and fix the problems that exist (sometimes out of sight) in even the best-run agencies.

Course Objectives:

By the end of the course, participants will be able to:

- Identify and articulate the biggest threats facing your agency
- Use a systems-approach to identify the ticking timebombs in your agency– and effectively defuse them.
- Identify the root cause of bad and unintended outcomes
- Develop simple and realistic strategies to reduce officer injuries, damage to agency property, lawsuits, and unintended outcomes

Who Should Attend:

- Police chiefs and law enforcement leaders
- Command personnel
- First-line supervisors
- Training coordinators and firearms instructors
- Any personnel with an interest or responsibility for safety management and keeping officers safe

About the Instructor:

Keith A. Germain is a police chief and law enforcement trainer with nearly 30 years of experience. Known for innovative and creative problem-solving, he has a proven record of success in both policing and business.

Leveraging his experiences as a former pilot, business co-founder, law enforcement leader, and public safety consultant, he provides a unique perspective to solving law enforcement's most pressing challenges.

To schedule or for more information: kgermain@latentshield.com https://Latentshield.com